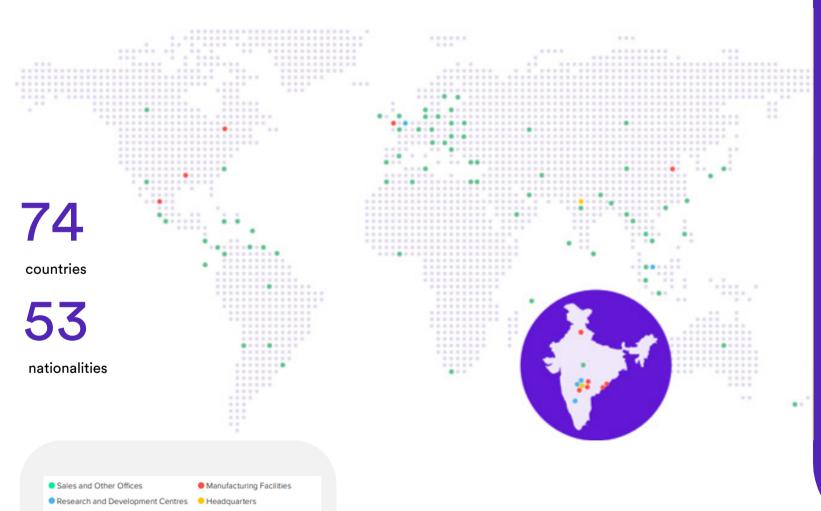
Best Practices on Sustainability

Ravi Chandra Chikatimalla Head – Sustainability Operations ChemPharma Summit 2024



At a glance Our global operations

Note: The map is not to scale and is an artistic representation.





USD 2.99bn Revenue

29.7% EBITDA

24,832 Employees Globally

FILINGS FY23

GENERIC FILINGS

12 ANDA Filings

As of 31st March 2023, cumulatively 86 filings are pending for approval (81 ANDAs and 5 NDAs). Of these, 45 are Para IVs, and we believe 18 have 'First to File' status.

DMF FILINGS

12 DMFs filed in the US

LAUNCHES 163

5 Europe 25 NAG

India 94 Emerging Markets

All information as of FY'23

Our distinctive strengths





Access

- Global presence in 74 countries
- . Strong pipeline across markets
- . World class expertise in R&D



Affordability

- . Vertically Integrated
- . Agile supply chain
- Robust manufacturing operations
- Productivity & execution excellence



Patientcentric innovation

- Patient-centric innovation to address unmet needs
- . Preferred partner for innovation

DEEP SCIENCE | ROBUST GOVERNANCE | PROGRESSIVE PEOPLE PRACTICES





Sustainability

Sustainability is deeply embedded in our purpose and forms the core of our organisation

ESG Journey

2003





· Diversity, equity and inclusion

with stakeholders



Our ESG goals

Transforming to build a sustainable future

Being committed to environmental stewardship

Reducing carbon emissions

- 100% renewable power by 2030
- Carbon neutrality in our direct operations (Scope 1 and Scope 2 emissions) by 2030
- 12.5% reduction in indirect carbon emissions across our supply chain (Scope 3 emissions) by 2030

Water positivity

• Be water positive by 2025

Making our products accessible and affordable for patients

Access

• Serve **1.5 billion patients** by 2030

Affordability

 25% of our new-launches to be first-tomarket by 2027

Innovation

 3 innovative solutions to improve the standard of treatment every year from 2027

Contributing to a fairer and more socially inclusive world

Equity, diversity and inclusion

- At least 35% women in senior leadership by 2030
- **Gender parity** by 2035
- Include at least 3% persons with disabilities (PwD) in our workforce by 2030
- 100% living wages for our on-premise extended workforce by 2025

Enhancing trust with our stakeholders

Compliance, Ethics, Corporate Governance

 Meet the highest standards on compliance and ethics backed by robust corporate governance

ESG disclosures

 Enhance disclosure on our ESG progress to reach top quartile by 2025

Strategic suppliers

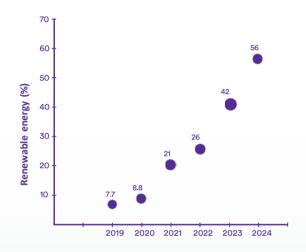
 100% strategic suppliers to be compliant with our chosen ESG framework by 2030



Best Practices – Case Study

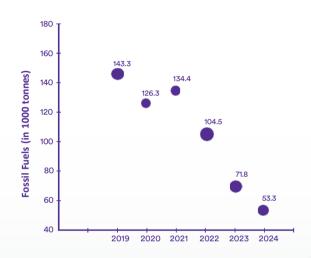


Case Study 1 - Decarbonization



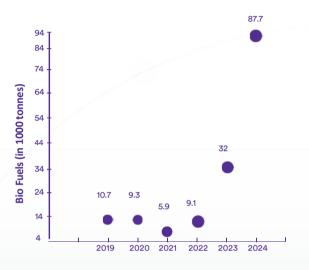
Our Renewable Energy Journey





Our Fossil Fuel (Coal & FO) Journey





Our Bio Fuel (Briquette & Rice Husk) Journey



Case Study 2 - Alternate Water Project Initiatives Within the fence

Replaced 35,216 KL -Freshwater in FY24



Treated Grey
Water Facility,
Pranav Antilia
Residential Society





Rainwater
Harvesting
including
Catch the
Rain 2.0
facility at
FTO-3



Replaced

1,02,582 KL

-resnwater





Current Scenario:

All the boilers use solid, liquid and gas(Coal, biomass, Rice husk, FO, PNG, CNG etc) fuels. In most of the cases there is some portion of unburnt fuel present in the combustion chamber.

Proposed Technology (Generation of air from water):

HHO gas is nothing but hydrogen gas, By adding HHO gas to the air mixture for combustion with any solid, liquid or gas fuel, the burning process is faster and more complete. This results in increased fuel combustion and reduces unburnt particles. Improves fuel efficiency by 8% to 22% depending on volume of gas / type of fuel used.

Benefits:

Produced on demand without storage 1,866 litres of gas from 1litre of water.

Works with any fossil fuel coal, oil, diesel, natural gas or bio-fuel, or wood.

Minimizes atmospheric emissions.

Easy retrofit to existing boiler.

Payback: ~1.5 years

		Data Sheet		
ITEM	РНОТО	SPECIFICATION		
	BG HHO CLEAN	I ENERGY GENERA	TOR 10000 L/hr	Remark
		Input Voltage	380 ±10%.50/60Hz.three phases	option 220 three plase
		Rated Capacity (KVA)	38	
		Working Gas Pressure (Mpa)	≤0.2	
	2 0	Relative Humidity (%)	90	
	BROWN'S GAS Inwited and Committee of the	Rated Gas Production (L/h)	10000 ±10%	1
		Water Consumption (L/h)	5.8	
		Water Feed	auto	1
		Cooling Mode	Air Cool	T
		The Insulation Level	F	
		Power Supply Protection Grade	IP21S	
SC-HO10000		Flame Temperature (℃)	Adjustable 800~3200	
	11111	Working Medium	Filtered water or deionized water or soft water	
	2330	Working Method	Continuous	
	7 6	Enviroment Temperature (°C)	0~40	
		Outline Dimensions - L*W*H (mm)	1500*930*1940	
		Gross Weight (kg)	610	
		Ventilation Space Requirement (mm)	400 in each direction	



Case Study 4 - Closed Circuit RO

Current Scenario (Multiple stage RO):

To handle the ETP effluent and provide the portable water quality water to utilities, Multiple RO in series are being used which is of energy, man power and chemical intensive.

Alternative Technology (Closed circuit RO):

Installing Closed circuit RO (single skid) to handle the complete effluent of ETP and to provide the required quantum of portable water to utilities with 50% lesser environment footprint.

Benefits:

- Minimum power consumption required 70% less than the existing conventional RO
- Less chemical consumption 50% less than the conventional RO
- Maintenance and R & M cost will be reduced by 50%
- Compact and minimal foot print required.

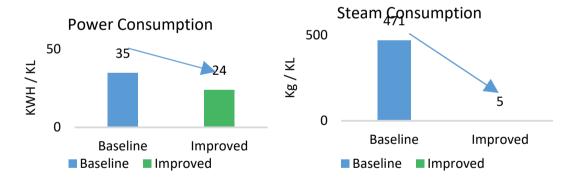
Payback: <3 years



Case Study 5 – Low Temperature Evaporator (LTE)



- Minimum Steam is required for initial startup of LTE
- The system will be **operated at 60 deg C** which reduces Scaling on the surface aids in **ease of process**.
- Complete recycling of heat energy aids in elimination of Cooling Tower.
- Reduced footprint area as a compared to conventional MEE.
- Condensate utilization for Utilities without any additional treatment.





Cost Savings: 150 Lacs / Annum

- Reduces 98% of Steam consumption when compared with MEE
- Reduction in energy consumption by 30%
- 5,110 Tons of CO2 emissions per annum has been reduced

Awards & Recognitions













of the Top

Recognised as one of the Top 20 Employers among pharma/ biotech globally for the second year in a row in 2023







First Indian pharma company to be included in the **Dow Jones Sustainability World Index 2023**





Included in S&P Global's Sustainability Yearbook 2024 in the Top 10% category





Awarded Excellence in Rural Health Initiative award at the -2023 Economic Times India Pharmaworld Awards







CDP- rated A in Supplier Engagement and A- in Water Security and Climate Change



Thank You

